# STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on April 19, 2012 At 160 N. LaSalle Street, Suite N-400, Chicago, Illinois

# I. OPENING OF THE MEETING AT 10:00 A.M.

#### II. <u>PRESENT</u>

Chairman Lynne Sered; Board Member Michael Prueter; Executive Director Victor Blackwell; staff members Colleen Harvey, Ellen Strizak, Susan Willenborg, Eileen Brennan and Renee Strickland; contract employee Brandon Baseman; extern Amanda Garlock; and observers Nick Christen, Donna DelPrincipe, Susan Matta and Bob Shaevel were present. Board Member Ron Ettinger, General Counsel Helen Higgins, staff member Cindy Handy and observer Kim Trader participated via video conference from the Board's Springfield office. Board Members Gilbert O'Brien and Michael Smith, with prior approval, participated via telephone conference call.

#### III. APPROVAL OF MINUTES OF MEETING HELD MARCH 19

Chairman Sered called for approval of the minutes of the March 19, 2012 meeting. Member Prueter moved to approve the minutes of the March 19, 2012 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

#### IV. BOARD ACTIONS

University of Illinois/Service Employees International Union, Local 73
 Case No. 2011-RS-0018-S

Chairman Sered called the case. This was a majority interest representation case which had been removed to the Board by order of the Administrative Law Judge. Associate General Counsel Susan Willenborg presented a memorandum discussing the disposition of the case. After discussion, the Board directed that a draft Opinion and Order granting the petition should be prepared.

### 2. <u>Proviso Township High School District 209/Day</u> Case No. 2011-CA-0109-C

Chairman Sered called the case. The case concerned a charging party's appeal from the dismissal of the unfair labor practice charge. Extern Amanda Garlock and General Counsel Helen Higgins presented the draft Opinion and Order remanding the case to the Executive Director for him to determine whether the Charging Party was an educational employee under the Act and to issue a complaint on the Section 14(a)(3) allegation. After discussion, Chairman Sered called for a motion to remand the case to the Executive Director in part. Member Prueter so moved, and Member Ettinger seconded. The Board voted unanimously, by a voice vote, to issue an Opinion and Order remanding the case to the Executive Director for him to determine whether the charging party was an educational employee under the Act and to issue a complaint on the Section 14(a)(3) allegation, while affirming the dismissal of the charge on the Section 14(a)(2) allegation.

# 3. <u>Tinley Park Community Consolidated School District 146/Tinley Park ESP Council, Local 604</u>

Case No. 2012-UC-0008-C

Joliet Junior College/AFT, Local 604, IFT-AFT, AFL-CIO

Case No. 2012-UC-0011-C

<u>Dunlap Community Unit School District 323/Dunlap Education Association,</u> IEA-NEA

Case No. 2012-UC-0006-C

Chicago Board of Education/Earlene Williams
Case Nos. 2010-CA-0121-C, 2011-CA-0051-C
Chicago Teachers Union/Earlene Williams
Case Nos. 2010-CB-0036-C, 2011-CB-0012-C

Chairman Sered called the cases. These were unappealed Executifve Director'r Recommended Decisions and Orders granting unit clarification petitions and an unappealed Executive Director's Recommended Decision and Order dismissing the charging party's unfair labor practice charges. After discussion, Chairman Sered called for a motion for the Board not to take up these cases on its own motion and to issue final orders. Member Prueter so moved, and Member Ettinger ssconded. The Board voted unanimously to not take up these cases on its own motion and to issue final orders, by a voice vote.

#### V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy, Executive Director Victor Blackwell and Chairman Lynne Sered presented an update on budget and fiscal matters, which included FY 2012 expenditures and the FY 2013 budget.

#### VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

#### VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

#### VIII. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update, which included a discussion of pension reform.

## IX. <u>LITIGATION UPDATE</u>

General Counsel Helen Higgins presented a litigation update.

# X. ETHICS ACT REVIEW

Staff member and Ethics Officer Eileen Brennan presented an overview of the provisions of the Ethics Act and noted that the Board Members were required to participate in ethics training.

#### XI. CLOSED SESSION

Chairman Lynne Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1). Member Prueter so moved. Member Ettinger seconded. The Board voted unanimously to go into closed session, by a voice vote.

# XII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. The motion was made and seconded. The Board unanimously approved the motion to adjourn, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 24th DAY OF MAY 2012.